Hemophilia Ontario

We're All Related By Blood

ANNUAL COMMUNITY REPORT 2011

Hemophilia Ontario
We're All Related By Blood

Contents

Executive Summary

Moving the Vision Forward

Every day at Hemophilia Ontario, we see proof of the dedication to our mission to build a better future for individuals living with inherited bleeding disorders and for their support networks. Nevertheless, people ask, “Are we meeting our mission and making a positive difference in the lives of individuals with inherited bleeding disorders?” The answer to that is a resounding yes.

Measuring performance in the social sector can be challenging. Ongoing evaluation is an important element in measuring the effectiveness of our programs. We identify indicators of success and track our performance against them to determine if we have delivered on our mission. Through outcome monitoring, we have identified critical program elements to ensure program success. In every program or service delivered in 2011, our outcome measures matched or surpassed our goals for the year.

In 2011 we sought to foster and sustain a more respectful and welcoming environment for all community members, volunteers and staff. We know that, regardless of circumstances, each person brings insights and can make contributions supporting our goal of being an inclusive and dynamic organization. Our volunteers bring valuable personal experience to the table. In 2011 Hemophilia Ontario benefitted from the involvement of 173 volunteers committing to 5200 hours of involvement in provincial and regional programs and events. Maintaining healthy relationships with stakeholders, partners and funders builds trust in our organisation, attracts volunteers and contributes to the development of quality educational programs.

Ongoing stable program funding remains a primary area of long-term concern. Maintaining this funding remains a priority. The Ministry of Health provides funding for the province’s Regional Service Coordinator positions.

Hemophilia Ontario strives to improve the health and quality of life for people affected by inherited bleeding disorders and to find a cure.

Hemophilia Ontario is vulnerable to changes in government budgets and funding priorities, and we are concerned that the large provincial deficit may result in funding decreases. Our pharmaceutical partners provide valuable resources to support the direct costs of programming. Our fundraising programs and special events add important capacity to the organization. A number of key member programs are dependent on restricted grants and are vulnerable to an economic downturn. Funding cutbacks in 2011 resulted in the elimination of many regional activities in 2011. Nevertheless, Hemophilia Ontario organized 31 education sessions for 1267 participants. It is important that all those who support the mission of Hemophilia Ontario be prepared to get involved to help maintain and build our resource capacity.

Hemophilia Ontario

Who we are and who we serve

An important aspect of Hemophilia Ontario's organizational identity and experience is based in the loss suffered by the hemophilia community, those with inherited bleeding disorders and others who were infected with HIV and/or hepatitis C through blood or blood products they depended on for lifesaving treatment and therapy. With this legacy, Hemophilia Ontario is guided by the following values in the work we undertake:

Accessibility | Autonomy | Commitment | Dignity | Hope | Integrity | Respect

Founded in 1957, Hemophilia Ontario is the Ontario Chapter of the Canadian Hemophilia Society. A volunteer driven organization, we are a provincially incorporated charitable organization with offices in Ottawa, Toronto, Sudbury, Hamilton and London.

Hemophilia Ontario provides information, programs and services to:

- people with hemophilia, von Willebrand disease, rare factor deficiencies and inherited platelet disorders
- their families and friends
- the health care providers in the Canadian network of inherited bleeding disorder comprehensive care clinics
- the patient's community (daycare workers, teachers, employers)
- the health care providers (primary care practitioners, dentists, specialists, etc.) who may come into contact with those who remain undiagnosed.

Our vision is a world free from the pain and suffering of inherited bleeding disorders.

Hemophilia Ontario's mission is to improve the health and quality of life for all people with inherited bleeding disorders and ultimately to find a cure.

Hemophilia Ontario works toward this mission by endeavouring to:

- achieve optimal comprehensive care for all people with inherited bleeding disorders.
- raise awareness among people with inherited bleeding disorders, their immediate communities and health care partners.
- promote and fund research to improve treatment and to ultimately find a cure.
- provide effective delivery of information and support to patients and their families.
- advocate for access to a secure supply of the safest and most efficacious therapies for the treatment of inherited bleeding disorders.

Interim Executive Director's Report

It has been a rewarding and challenging experience to step in as Interim Executive Director of Hemophilia Ontario for the last 15 months. As the management contract between the chapter and the national level of the Canadian Hemophilia Society ends in April, and I return to my full-time duties, I will take this opportunity to make some observations on the current state of Hemophilia Ontario and give a perspective on the future.

I have been impressed with the effort and dedication of your Board of Directors, excellently led by Paul Wilton. Over the last year, the Board has worked hard to understand and implement a new governance model. This is bringing about new roles for the regional "councils" (as I call them).

The Regions of Hemophilia Ontario are no longer distinct societies but rather integral parts of a more cohesive provincial organization. Even TCOR is amalgamating with Hemophilia Ontario! Volunteers in the Regions must learn a new "advisory" role in recommending programs and services, and develop more than ever their "operational" role in working alongside staff to organize programming and fundraising activities. Changing old ways of working is always a challenge; however, I believe you are well on your way to succeeding. The rest of the country is impressed!

It has been a pleasure to work with your talented, dedicated staff under the exceptional leadership of Provincial Program Manager, Terri-Lee Higgins. If they have done well in the last year—and I believe they have—it is because they were given clear goals and then allowed to show their abilities and do their work as professionals with a minimum of interference. Hemophilia Ontario can be proud of its core programs: its summer camps, the Just the Guys weekend, the Wellness for Women Conference and many more.

The last year was very challenging financially. It was perhaps the first year in recent times that financial restraints led the organization to make cutbacks. Hemophilia Ontario and TCOR have 3.5 fewer full-time positions than on January 1, 2011. Some programs had to be cut. I fear the trend of lower revenues is one that will continue. Provincial government deficits may lead to important cuts in the funding that covers almost all of Hemophilia Ontario's staffing costs. The global economic crisis has led to Hemophilia Ontario's pharmaceutical partners making major reductions in their contributions to programs. This trend will only increase in coming years as the prices for some factor concentrates plummet starting in 2013 and the factor VIII market shrinks in dollar value.

Hemophilia Ontario, like other chapters and the national organization, will have no choice but to increase funding from non-governmental, non-pharmaceutical sources. The bleeding disorders community, more than ever before, will have to support the organization through both donations and involvement in community and workplace fundraising activities.

The bright side of the dramatic drop in factor concentrate prices will be less pressure to cap utilization, a trend that reared its head in recent years. At the same time, a new generation of longer-acting factor concentrates should hit the market in Canada in 2014 or 2015. These superior products may be more expensive and their funding through the blood budget will not be automatic. Only a strong Hemophilia Ontario within a strong CHS can ensure that the patients' voices are heard and that physicians and patients, not governments, decide what products are needed. The role of Hemophilia Ontario to advocate on behalf of its members will again be crucial.

A benefit of my time with Hemophilia Ontario has been the development of much closer collaboration between the chapter and the national level of the CHS, both among staff and volunteers. This is extremely beneficial to the entire organization and my expectation is that this will continue.

Finally, I wish you great success in 2012 in meeting the mission of the organization: improving the quality of life for people with inherited bleeding disorders.

Respectfully submitted by,

David Page
March 23, 2012

President's Report

Paul Wilton 2011 | 2012

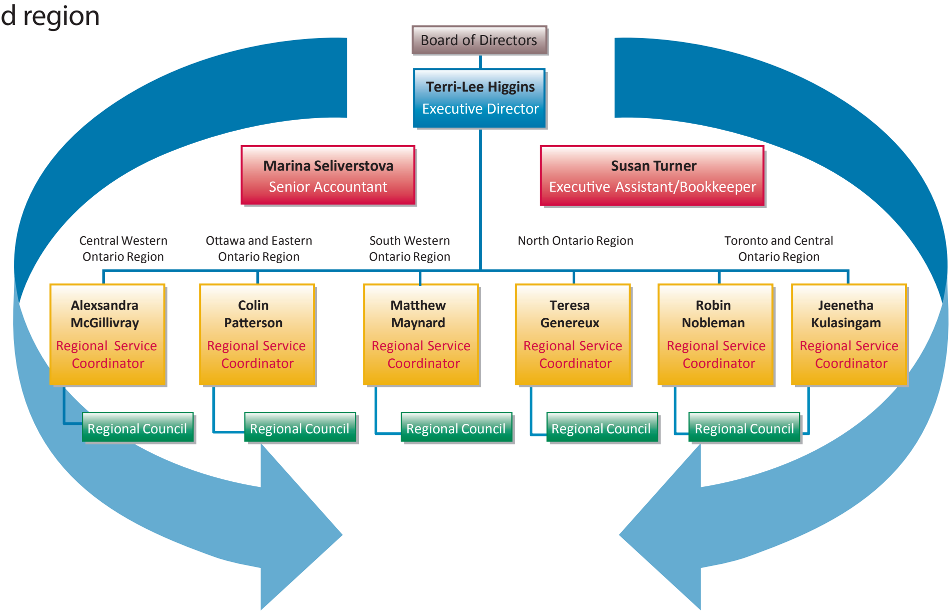
Over the past year significant progress has been made towards building a stronger Hemophilia Ontario:

- Board adoption of a clear Mission, Vision, Values, and Key Goals for the organization
- Key Goals include, Care and Treatment for All, Education and Support, Safe and Secure Supply, Research, Awareness, and a Strong and Cohesive Organization
- Rebuilt partnerships with the Canadian Hemophilia Society, Hemophilia Ontario's Regions, Funders, Volunteers and Membership
- A motion from TCOR's Membership, the Hemophilia Ontario Board and Toronto & Central Ontario Region (TCOR) Board to complete amalgamation by December 31, 2012
- Updated Governance Policies
- Updated Operational Policies
- Consultation process underway to develop Regional Volunteer Manual by June – This manual seeks to support the efforts of the Grassroots of our organization while clearly defining regional responsibilities across the province
- Enhanced programs and services offered in Northern Ontario through a newly re-established region
- A new Executive Director with a proven track record of performance and the trust of our members, staff and community
- Increased efficiency through a revised staff structure
- Emphasis on the importance of succession planning and leadership development to ensure continuity of strong and effective leadership for the inherited bleeding disorders community
- Increased stakeholder consultation through increased use of operational committees

In the interest of building a stronger and more cohesive organization, in 2012-2013 the Board should focus on the following tasks:

- Completion of amalgamation of Hemophilia Ontario and TCOR by December 31, 2012
- Updating Bylaws during the amalgamation process
- Prioritization of Key Goals,
- Determination of desired outcomes and measurables for each Key Goal
- Continued focus on leadership development and succession planning to develop the next generation of leaders for the organization

Hemophilia Ontario Organizational Structure



Provincial Program Manager's Report

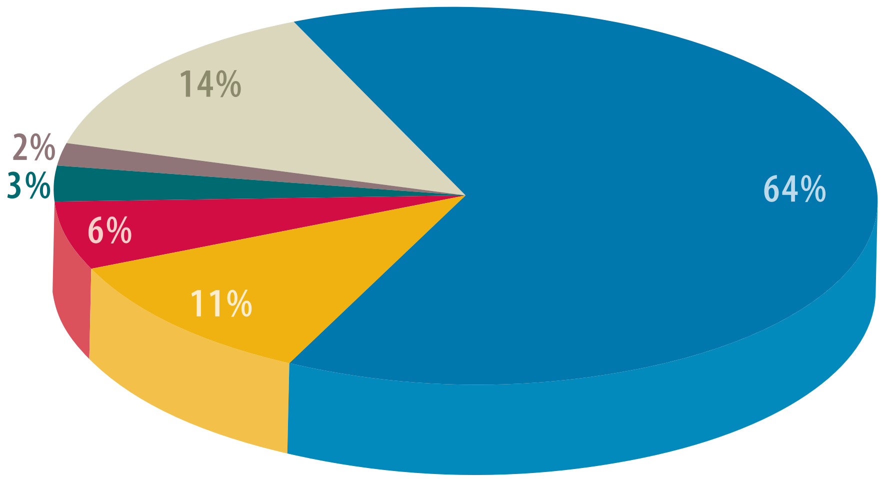
Hemophilia Ontario strives to improve the health and quality of life for all people with inherited bleeding disorders and to find a cure. 2011 has been a year of growth, initiative, innovation and achievement.

Under the leadership of Interim Executive Director David Page, Hemophilia Ontario has charted a course that has enabled Regional Service Coordinators (RSCs) to build on regional core strengths while focusing on day-to-day services and high quality educational programs. The RSCs have exceeded expectations and reinforced their strength as a team. Taking on specific portfolios of interest, the RSCs have dedicated areas of specialty: Robin - HIV, hepatitis C; Teresa - Women and Bleeding Disorders; Jeenetha - Volunteers; Matthew – Advocacy; Colin and Alex – Youth; and Alex, the website.

2011 provided the opportunity to strengthen Hemophilia Ontario's working relationship with our hemophilia treatment centres. Representatives from the nursing, social work and physiotherapy teams participate on various provincial and regional committees bringing their expertise and voice to program development and implementation. Thank you to all HTC staff for your support and commitment to working together.

At the core of Hemophilia Ontario are the individuals and families we support through education and programs. In 2011, Hemophilia Ontario dedicated 64% of its budget to the delivery of programs (31 programs benefitting 1267 participants) a significant commitment to ensuring we meet the educational needs of those individuals we support. Nine percent of the budget provided member networking opportunities and raised awareness (30 programs with 2939 participants and 54 speakers). Thus, 73% of the total 2011 budget was spent in direct delivery of member services. Eleven percent was directed to resource capacity-building (15 fundraisers generated $59,279) and the remaining 16% covered administration and governance expenses. Sponsorship for some programs continues to be secured through support from our pharmaceutical partners. As the amount of available funds declines, Hemophilia Ontario will have to revisit program development and implementation to determine program viability and optimal delivery.

Where You Have Given



Education, Support and Care Programs	$569,657
Capacity Development	$102,615
Awareness Programs	$55,424
Community Programs	$27,998
Governance	$19,378
Administration	$120,647

2011 program highlights include:

- Increased participation at Wellness for Women conference (W2). 70 affected women attended and were provided a scope of educational sessions from bleeding disorders care to general well-being.
- The Youth Adventures Program engaged youth from Hamilton, Toronto and London.

This new youth program encouraged physical activity, leadership development and bonding among youth with bleeding disorders. Based on the success and established interest in youth specific programming, Hemophilia Ontario Youth (HOY) has been re-established for 2012 after several years in hiatus.

- Blood Matters magazine, with a budget reduced by 50%, was restructured to provide valuable, more relevant information to people with inherited bleeding disorders.

Hemophilia Ontario continues to achieve and in some cases exceed program targets as a direct result of innovation and staff dedication. I wish to recognize and thank the Ontario staff team for their outstanding efforts and commitment in 2011:

- Marina and Susan for monitoring our financial health, bringing bookkeeping change and easier-to-understand reporting processes;
- Alex, Colin, Jeenetha, Matthew, Robin and Teresa for their commitment to program excellence, member advocacy and support. Also my sincere thanks for your support through the past transitional year; together we have accomplished much and I am honoured to work with this skilled, competent team;
- and finally David who provided strong leadership and guidance and allowed us to grow beyond what we thought was an option.

I believe that the following key factors played a significant role in the positive results for 2011:

- A strong, stable and cohesive provincial staff team
- Strengthening of key community partnerships
- Focus on the provision of quality provincial and regional core programs despite reduced budgets and reduction in the number of regional events.

I believe we continue to face these key challenges:

- Inconsistent program reporting processes hampering gathering of consistent data
- Lack of an overall fundraising plan and review process to determine project viability
- The risk of continued decline in levels of funding and sponsorship

I have every confidence that Hemophilia Ontario will continue to reflect the unique spirit of the Society through its programs and activities and I look forward to the continued opportunity to work with the staff, Board, volunteers, members and clinic teams.

Respectfully submitted by,

Terri-Lee Higgins
Provincial Program Manager
March 19, 2012

Youth Report

2011 could best be considered a growth and development year for Hemophilia Ontario Youth, and an impressive one at that. While it may not have technically been HOY like it was in previous years, CWOR spurred an initiative called Youth Adventures that was a tremendous success.

The premise behind Youth Adventures, the brainchild of Alex McGillivray and Robin Nobleman, was simple; bring regional youth and their friends together monthly for a series of educational programs and team-building activities.

The bulk of youth adventures programs took place through summer, 2011 at McMaster University, featuring youth ages 16-25 from around the CWOR and TCOR regions. Activities included a 50-foot rope swing one month, canoeing another. There were a total of six events, with the turnout building each time.

The earlier events were also coupled with a project conceived by Robin Nobleman called PhotoVoice, where participants used cameras to tell their bleeding disorder stories. The best photos were then printed and framed, and displayed at an Art Crawl one warm June night in Hamilton. Two of the photos even sold, and a barbecue and bake sale at the event helped raise money for CWOR.

Overall, feedback on the program was tremendous, and there was a demonstrable camaraderie building between the regular participants by the time of the last event, and it leaves us on great footing for the future of HOY.

While sadly it won't be under my tenure, Hemophilia Ontario Youth programming is off to a strong start for 2012. We've just had an excellent province-wide trip to Montreal as organized by Robin and Alex, and there are a number of exciting programs on the horizon for this summer.

> ***Personally, I must say I'm tremendously excited by some of the youth leadership I've seen arise this past year ...***

and know that HOY will be left in incredibly skilled hands. I also want to take this opportunity to thank all of you for your overwhelming support, and especially all the staff that helped spearhead these initiatives. We couldn't have done it without you!

Respectfully submitted by,

Shaun Bernstein
March 20, 2012

Supporting Hemophilia Ontario

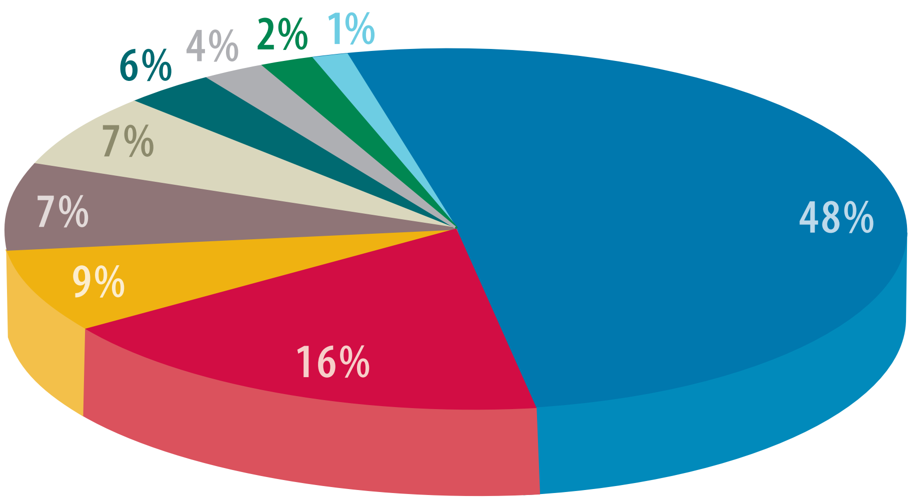
Thanks to you we raised $50,383 in donations last year. Your support continues to grow year after year and we thank you for caring and wanting to make a positive difference in the lives of those living with and affected by inherited bleeding disorders. The greatest impact of your generosity is demonstrated in the educational programs offered across the province.

We are grateful to those who support Hemophilia Ontario through legacy gifts. This year, individuals' estates and numerous other donors provided almost $17,596. When gifted as unrestricted funds, they have provided Hemophilia Ontario the opportunity to address areas essential to our strategic plan and provide enhanced opportunities for members, increasing self confidence and self care.

Hemophilia Ontario offers donors the following creative options for helping to further our important work. Gifts can be made for unrestricted support or for a specific purpose.

- Honorary or Memorial giving celebrates the lives and achievements of special individuals by making gifts in their honour.
- Bequests help ensure programs and support for future generations.
- Gift Annuities, income funds and charitable trusts can also provide a lifetime of support.
- Workplace giving through Federated Health or Healthpartners.
- Monthly giving transfers directly from bank accounts or credit card.

Who Has Given



MOH Grant	$436,262
Pharmaceutical Corp Contributions	$148,350
Federated Health Charity	$81,973
CHS National Revenue Sharing	$61,140
Events Revenue	$59,279
Donations	$50,383
Other Contributions	$31,581
Fundraising & Gaming Activities	$21,413
Other Revenue	$12,521

We wish to recognize our Pharmaceutical partners for their tremendous support of educational programs.

In 2011, we received a total of $148,350 in program sponsorship

Our sincere thanks to these corporations for their ongoing commitment to ensuring members can participate in educational programs that meet individual needs.

Baxter

Bayer

CSL Behring
Biotherapies for Life™

novo nordisk®

Pfizer

octapharma
For the safe and optimal use of human proteins

Thank you to the following businesses who generously supported Hemophilia Ontario:

Cando Contracting

Lansdowne Technologies

We would also like to take this opportunity to thank all donors, significant and modest, who each year assist this strong organization to deliver on its core values.

Your generosity is a resounding vote of confidence in Hemophilia Ontario.

Thank You!

Making A Difference

Nathan's Story

> "SWOR has done an outstanding job offering us ongoing programs"

Our son Nathan was born with severe factor VII (7) deficiency, a rare inherited bleeding disorder. He was diagnosed when he was five days old when he was referred to the London Health Sciences Centre for treatment for a bleeding episode and testing. As can be expected, we were initially shocked, scared and overwhelmed by the news that our son had this very serious and potentially life threatening condition. During this time we were introduced to the bleeding disorders program and team at the hospital. We were given information and education regarding factor VII deficiency and bleeding recognition and were set up to begin working with the bleeding disorders team upon discharge. At the time of the diagnosis we thought that Nathan wouldn't have any bleeding issues until he became more physically active but unfortunately at six weeks of age he had a spontaneous intracranial haemorrhage and required urgent treatment and a prolonged stay at the hospital. The next few months became a continuous learning experience with Nathan having to have a port-a-cath surgically implanted and needing factor VII prophylaxis. Nathan is now nine years old, and during this journey we have not only received comprehensive care and support from the Bleeding Disorders Program but we have benefited greatly from the Hemophilia Society and particularly the Southwest Ontario Region (SWOR).

We appreciate the working relationship the Bleeding Disorders Program has with Hemophilia Ontario and our Southwestern Ontario Region. Their interdisciplinary approach has provided us with guidance, intervention and education during all stages of Nathan's development. As a family now living with a bleeding disorder, SWOR has done an outstanding job offering us ongoing programs to provide peer support and education and allow us to interact with other families living with these issues. Over the years we have attended and participated in many winter and summer events and programs including barbecues, Christmas parties and fundraising events. One of the events that we appreciate the most is the Pinecrest annual summer camp. This medically supervised 5-day summer camp provides social interaction, parental respite, and promotes independence / self care of bleeding disorders in a safe and fun environment. Nathan has attended this camp twice on his own and this past summer Nathan's brother Hayden was ecstatic to be able to participate in this event as well. They had a great time together at camp and made lots of new friends and memories. We are amazed at the commitment, planning and dedication of the volunteers and staff that work at Camp Pinecrest. We are grateful for all of the support, events and resources that are available to a family that is living with a child with a bleeding disorder.

Making A Difference

Survivor, Tainted Blood Tragedy

> “Sometimes you have to step up and be part of the process”

Recently I asked my Regional Service Coordinator (RSC) to ride along on a visit to clinic. The clinic is called Special Immunology Services (SIS) and serves anyone with HIV or AIDS. I had been going to this clinic for the better part of my life and yet I had never known of an RSC who had an opportunity to see what the patient witnesses. A few of the RSCs attend, in various capacities, some of the Hemophilia Clinics around the province. With that in mind, it seemed natural that there should be a similar connection to a group that still lives amongst the bleeding disorder community no matter how removed from the present.

The RSC located in Hamilton has always shown a passion to understand and serve our community but I thought that the distance and lack of familiarity with the SIS clinic was leaving her without a key tool to help our community. It was clear that there were no easy answers. I thought the best option was for her to see the experience from the patient's side completely, from the waiting room to out-patient lab for blood work and everywhere in between. My visits to the SIS clinic have become quite routine and so this time was truly novel for myself and the clinic team. Personally I thought it was great to tear down the barriers that most staff face in service to our community. No obstacles this time. I spent most of the visit making sure the RSC was able to absorb as much of the experience as possible. There were moments where I was not sure that I had made the right decision. There were moments when the experience seemed too personal but it was clear upon reading the subsequent article in Blood Matters that I had broadened the RSC's perspective and I believe in the end it made us both better friends.

Sometimes I think that you just can't sit on your hands and expect people to have some innate instinct as to what forms your life experience. Sometimes you have to step up and be part of the process. I am not sure where my peer group is today and I am not sure what Hemophilia Ontario does for them but at least I know that my RSC has a better understanding of my life and perhaps what my distant peers' lives are like.

Making A Difference

Amy Griffith

> *“Women get bleeding disorders too!”*

Surprise! Women get bleeding disorders, too! If I had a dollar for every time a triage nurse questioned the “medical conditions” section on my emergency room form, or the blank stares and once-over glances that I received from colleagues who only recognize bleeding disorders as the equation bleeding disorder = hemophilia = male... let’s just say I’d be a millionaire.

Since I was diagnosed at age six with von Willebrand disease, I have constantly found myself defending VWD, something that I had made a part of my identity. At first, I found the questioning offensive; it felt like each interrogator was calling me a liar, as if I wanted to sit in the emergency room for four hours for a little attention. Then, as I grew up, I realized that it was not ignorance that I was battling, but innocent lack of knowledge. Most people that I came into contact with were simply oblivious to the fact that women could be affected by bleeding disorders, and in turn, that their issues and concerns (menstruation, anemia, etc.) were unique to their gender as well.

We celebrate and explore these differences today, and are encouraged to start talking about our exclusive needs. The biennial women’s weekend is an opportunity where women from all over the province get together to ask all those personal questions in a safe and welcoming environment, from women who have been there. It is also a chance for me to offer some words of wisdom for what I’ve gone through for all those who just need someone to tell them it’s going to all work out in the end. It’s a weekend by women, for women.

I spent ten life-changing years at Camp Wanakita, both as a camper and a staff member. It was there that I learned the most about VWD and was able to make the biggest impact on those around me, both affected and not. Although it was very uncommon to find another camper or staff member who was female-affected, I was able to educate by being a role model for my own campers, and by making frequent visits to the Bayer Den, hang out with the boys and let them know there’s a place for us girls in the club as well!

Making A Difference

Stephanie Morrison

> “*Life with hemophilia is still life*”

Seven years, that’s how long my family has been living with hemophilia. Seven years have passed since my 8-lb, 1-oz perfect baby boy joined our family. On his second day I can remember his nurse being upset with the lab girls for not putting a bandage on his foot after taking some blood. The foot of his new sleeper was covered in blood and ruined. She cleaned him up and put on a pressure bandage. On his third day while changing him his bandage fell off and his foot was still leaking blood... a lot of blood. Something was definitely wrong. He had hemophilia. What? How? Sad, sad, sad. Terrified!

My husband and I had no family history of hemophilia; how could this be? We already had a two year old son, who was perfectly healthy. He climbed and jumped and wrestled and had endless supplies of energy. How on earth were we going to keep our newest son safe? How were we going to keep him from climbing, jumping and wrestling and just keeping up with his older brother?

I now know that it is impossible to stop a child from being a child. Judo, swimming, skating, gymnastics, karate, biking: he participates in everything. I have even let him downhill ski... that was terrifying! Life with hemophilia is still life; it is filled with kisses and hugs and smiles and also tears. Having prophylaxis treatment available has meant a normal life for an active boy and a means of control over his health for us. He has had many challenges in his seven years, but he has shown bravery and determination every time. Hemophilia is a condition that he lives with, but it will in no way deter him from any goals he sets for himself in life. Goal #1: factor in a pill!

Making A Difference

Jordan Cabral

> “I wish to show kids like me that we have no limitations”

Growing up, I attended various hemophilia functions such as Christmas parties, AIDS walks, and the odd AGM where I entertained Didi, my hemophilia nurse from CHEO, by dancing on the tables... or so I’m told! I’ve been attending Camp Wanakita as a hemophiliac since I was 8 years old. Every summer for two weeks, I would travel to Haliburton, Ontario with fellow hemophiliacs from Ottawa to experience outdoor adventures in a safe environment. Somewhere in between earning my badges for various outdoor activities and creating bonds with other campers from all around the world, I learned to self infuse, learned to be independent and learned to develop leadership skills. These past experiences have opened my eyes to the need for more leaders and the door to a world where I can become one.

Two years ago, I decided to persue my dream of becoming a camp counsellor at Camp Wanakita. These past two summers, I attended camp for one month where I was trained in leadership skills, problem solving and role modeling. This summer, I will be attending Camp Wanakita for the whole summer as a Counsellor! I want to tell you how camp has made an impact on me and has helped to shape me into the person I am today. As a hemophiliac growing up, I was raised in a loving environment. (My mom made me write that.) Whenever I had an injury my parents and the clinic were there to treat me and nurse me back to health. At camp, with the aid of the nurses, I was taught how to deal with my bleeds in a more independent fashion. By the time I was 12, I was “handling bleeding episodes on my own”. I have the video to prove it! Every day I worked at improving myself. As a leader, I wish to show kids like me that we have no limitations. Discovering yourself through experiences involving teamwork will result in the independence and high self-esteem needed to be the “best you can be”.

I am a volunteer on the OEOR Board of Directors and hope to focus on youth involvement. I am involved in the Annual Shawn Duford Golf Tournament where I play a good round with my Popie, Nana and Uncle Bruce. I am an elf at the Annual Christmas Party and volunteer at the extremely educational Just For Guys weekend. Attending these functions lets me feel like I’m making a difference.

Involvement is the key! Volunteering my time, meeting new people and learning life-long skills would have never happened if I didn’t attend these functions. I am forever grateful and my wish is for others to share these experiences by taking that step.

Programs

TCOR AGM

Waiting for the Camp Wanakita bus

Just the Guys Youth

Winter Carnival

NEOR Clinic Day

Hamilton Holiday Party Games

Learning to self infuse at Wanakita

Recognizing Bruce Meyers many years of service

Golfing for the cause

Youth Adventures Program

Toronto's Commemorative Tree Planting

Appendices

2011 – 2012
Hemophilia Ontario Board of Directors

Name	Position
Paul Wilton	President
Maury Drutz	Vice President
Mike Beck	Vice President
David Neal	Vice President
Steve Van Dusen	Secretary
Raja Ammoury	Director
Brendon Beer	Director
David Bouffard	Director
Claire Cronier	Director
Venanzio D'Addario	Director
Kiran Gopie	Director
Travis Hazelwood	Director
Mojtaba Khezry	Director
Ashwani Kurichh	Director
Jace Pedersen	Director
Barb Peters	Director

CHS Delegates:

David C. Bouffard
Venanzio D'Addario
Maury Drutz
Steve Van Dusen
Paul Wilton

Youth Committee Chair

Shaun Bernstein

2011 – 2012
Hemophilia Ontario Staff Team

Name	Position
David Page	Interim Executive Director
Marina Seliverstova	Accountant
Susan Turner	Executive Assistant / Bookkeeper
Terri-Lee Higgins	Provincial Program Manager
Alexsandra McGillivray	Regional Service Coordinator, Central West Ontario Region
Colin Patterson	Regional Service Coordinator, Ottawa and Eastern Ontario Region
Jeenetha Kulasingam	Regional Service Coordinator, Toronto Central Ontario Region
Matthew Maynard	Regional Service Coordinator, South West Ontario Region
Robin Nobleman	Regional Service Coordinator, Toronto Central Ontario Region
Teresa Genereux	Regional Service Coordinator, Northern Ontario Region

Hemophilia Ontario

We're All Related By Blood

www.hemophilia.ca

Head Office
Hemophilia Ontario
501 - 65 Wellesley Street East
Toronto, ON M4Y 1G7